SOC	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl ¹	Regional Avg Wage ²	National Avg Wage ²	Empl Extended	Unempl Extended	Potential Candidates per Opening
51-9111	Packaging and Filling Machine Operators and Tenders	27	2,061	301	\$30,400	\$33,600	22,022	2,932	8
51- 3092	Food Batchmakers	23	810	68	\$30,800	\$33,100	2,908	473	3
51- 3022	Meat, Poultry, and Fish Cutters and Trimmers	23	314	24	\$31,900	\$28,800	26,021	3,679	1
53- 7062	Laborers and Freight, Stock, and Material Movers, Hand	15	15,982	2,164	\$30,500	\$32,100	3,441	291	1,21
51-3011		13	1,234	147	\$28,500	\$29,600	25,260	3,923	10
53- 7064	Packers and Packagers, Hand	13	3,403	516	\$24,200	\$27,700	1,705	186	30:
51-3023	Slaughterers and Meat Packers	13	19	2	\$26,600	\$29,600	4,396	1,144	
51- 1011	First-Line Supervisors of Production and Operating Workers	11	2,215	108	\$58,800	\$65,200	7,174	498	21
51-9198	Helpers Production Workers	9	958	118	\$27,300	\$30,500	27,088	3,608	12
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	8	1,698	148	\$38,500	\$43,000	9,112	1,036	23
49-9041	Industrial Machinery Mechanics	7	1,445	81	\$50,600	\$55,300	14,550	893	21
53- 7051	Industrial Truck and Tractor Operators	7	3,916	462	\$35,300	\$37,900	25,833	2,951	62
49- 9071	Maintenance and Repair Workers, General	7	9,090	509	\$36,900	\$42,000	847	71	1,37
51- 3093	Food Cooking Machine Operators and Tenders	5	107	21	\$26,600	\$32,300	13,451	2,447	2
51- 3099	Food Processing Workers, All Other	5	117	13	\$28,500	\$28,800			2
37- 2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5	11,515	1,022	\$24,600	\$30,000	53,043	7,660	2,50



SOC	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl ¹	Regional Avg Wage ²	National Avg Wage ²	Empl Extended	Unempl Extended	Potential Candidates per Opening
300	Shipping,	Demanu	Kesidencej-	Ollellipi	wage-	wage-	Extended	Extended	per Opening
43- 5071	Receiving, and Inventory Clerks	5	3,290	258	\$34,100	\$36,000	35,127	3,620	710
41-2011	Cashiers	4	19,897	2,728	\$23,300	\$24,400	36,346	9,740	5,656
53- 7061	Cleaners of Vehicles and Equipment	4	2,605	456	\$25,700	\$27,900	70	7	765
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	4	572	50	\$34,100	\$39,900	1,518	163	156
41-2031	Retail Salespersons	4	26,005	2,560	\$27,600	\$29,400	11,102	1,264	7,141
41- 4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	4	6,595	238	\$63,100	\$71,100	1,258	55	1,708
35- 3023	Fast Food and Counter Workers	3	22,450	4,437	\$21,000	\$23,300	38,118	8,697	8,962
51- 3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	3	77	12	\$37,000	\$33,900	952	97	30
11- 1021	General and Operations Managers	3	11,073	423	\$100,800	\$123,000	27,664	1,284	3,832
45- 2041	Graders and Sorters, Agricultural Products	3	231	36	\$21,700	\$27,600	12,824	1,224	89
53- 3032	Heavy and Tractor-Trailer Truck Drivers	3	12,528	1,161	\$44,800	\$46,900	8,414	760	4,563
11- 3051	Industrial Production Managers	3	499	22	\$109,900	\$115,100	17,227	1,008	174
43-9061	Office Clerks, General	3	13,789	995	\$33,700	\$36,400	24,269	1,760	4,928
51-9199	Production Workers, All Other	3	858	82	\$28,200	\$33,800			314
43- 3031	Bookkeeping, Accounting, and Auditing Clerks	2	7,801	387	\$39,600	\$43,000	6,123	334	4,094
51- 3021	Butchers and Meat Cutters	2	672	41	\$32,600	\$34,000	16,079	2,840	357



SOC	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl ¹	Regional Avg Wage ²	National Avg Wage ²	Empl Extended	Unempl Extended	Potential Candidates per Opening
43- 4051	Customer Service	2		1,446	\$33,200	\$37,300	16,949	1,795	10,49
53- 3031	Representatives Driver/Sales Workers	2	2,733	184	\$25,600	\$30,200	5,183	550	1,45
49- 1011	First-Line Supervisors of Mechanics, Installers, and Repairers	2	2,498	132	\$64,500	\$70,600	6,482	406	1,31
53- 1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	2	2,635	187	\$52,600	\$57,800	32,073	2,134	1,41
35-2021	Food Preparation Workers	2	4,869	984	\$24,700	\$25,800	78,580	12,812	2,92
53- 3033	Light Truck Drivers	2	5,719	451	\$38,200	\$38,500	8,745	940	3,08
53- 7063	Machine Feeders and Offbearers	2	227	36	\$32,400	\$33,000	4,179	435	13
43- 5061	Production, Planning, and Expediting Clerks	2	1,412	69	\$45,700	\$50,600	3,949	329	74
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	2	160	9	\$40,000	\$45,400	2,441	216	٤
53- 7065	Stockers and Order Fillers	2	12,984	1,745	\$28,600	\$29,700	100,865	18,905	7,36
51- 2092	Team Assemblers	2	3,056	425	\$30,500	\$34,800	1,820	208	1,74
13-2011	Accountants and Auditors	1	4,986	149	\$72,600	\$79,500	5,019	149	5,13
49- 3031	Bus and Truck Mechanics and Diesel Engine Specialists	1	1,474	110	\$45,800	\$50,400	5,682	393	1,58
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	1	35	7	\$33,900	\$34,200	10,918	2,044	



		New	Empl (Place						
SOC	Title	Employer Demand	of Residence) ¹	Unempl ¹	Regional Avg Wage ²	National Avg Wage ²	Empl Extended	Unempl Extended	Potential Candidates per Opening
53- 7011	Conveyor Operators and Tenders	1	83	19	\$33,700	\$36,200			102
51-9193	Cooling and Freezing Equipment Operators and Tenders	1	38	6	\$36,700	\$37,000	893	77	44
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	1	119	11	\$43,800	\$39,300	1,668	155	131
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	1	182	20	\$34,600	\$36,800	1,337	148	201
35-9021	Dishwashers	1	3,242	1,000	\$23,000	\$24,400	15,929	1,593	4,242
47-2111	Electricians	1	3,517	295	\$45,800	\$60,400	5,404	402	3,812
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	1	229	22	\$33,800	\$37,200	4,944	613	251
11- 3013	Facilities Managers Farmworkers, Farm, Ranch,	1	1,144	47	\$92,100	\$106,600	26,343	1,229	1,191
45- 2093		1	370	60	\$31,400	\$29,900	13,153	1,712	430
11-3031	Financial Managers	1	2,321	63	\$122,800	\$147,500	9,528	298	2,384
43- 1011	First-Line Supervisors of Office and Administrative Support Workers	1	8,201	384	\$53,800	\$60,100	6,847	526	8,585
41- 1011	First-Line Supervisors of Retail Sales Workers	1	8,180	425	\$44,600	\$45,800	32,116	3,229	8,605
19- 4013	Food Science Technicians	1	60	3	\$40,000	\$44,400	661	62	64
19- 1012	Food Scientists and Technologists	1	30	1	\$74,100	\$76,200	2,215	51	31
43- 4161	Human Resources Assistants, Except Payroll	1	471	31	\$37,400	\$42,600	11,654	538	502

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		New	Empl (Place					Potential		
oc	Title	Employer Demand	of Residence) ¹	Unempl ¹	Regional Avg Wage ²	National Avg Wage ²	Empl Extended	Unempl Extended	Candidates per Opening	
	and Timekeeping									
11- 3121	Human Resources Managers	1	584	24	\$106,400	\$129,600	26,043	941	608	
13- 1071	Human Resources Specialists	1	2,510	101	\$56,900	\$67,800	14,723	641	2,61	
17-2112	Industrial Engineers	1	781	23	\$83,600	\$92,700	2,207	67	804	
13- 1081	Logisticians	1	593	17	\$70,400	\$78,700	3,957	133	610	
49- 9043	Maintenance Workers, Machinery	1	202	15	\$34,500	\$49,500			218	
13- 1161	Market Research Analysts and Marketing Specialists	1	2,800	122	\$58,100	\$71,600	7,975	318	2,922	
19- 5011	Occupational Health and Safety Specialists	1	259	8	\$70,900	\$76,300	3,470	68	267	
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	1	5,101	158	\$98,000	\$118,700	12,735	461	5,260	
13- 1198	Project Management Specialists and Business Operations Specialists, All Other	1	5,496	244	\$68,700	\$80,200	5,889	196	5,740	
13- 1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	1,136	55	\$64,800	\$69,700	4,657	169	1,191	
11- 2022	Sales Managers	1	1,939	83	\$111,900	\$141,700	7,579	265	2,022	
43- 6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1		637		\$39,200	16,095	1,214	10,523	
13- 1151	Training and Development Specialists	1	1,313	45	\$55,400	\$65,600	8,661	450	1,358	
11- 3071	Transportation, Storage, and	1	691	29	\$86,200	\$103,300	21,945	871	720	



SOC	Title	New Employer Demand	Empl (Place of Residence) ¹	Unempl ¹	Regional Avg Wage ²	National Avg Wage ²	Empl Extended	Unempl Extended	Potential Candidates per Opening
	Distribution Managers								
51-8031	Water and Wastewater Treatment Plant and System Operators	1	546	20	\$53,100	\$50,500	1,441	30	566
43- 5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	1	320	26	\$35,300	\$36,700	19,449	2,242	346

Source: JobsEQ®

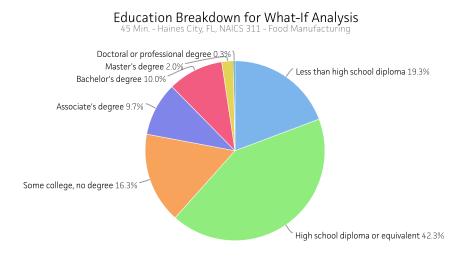
Occupation employment and unemployment are place-of-residence data--that is, referring to workers who reside in the named locality.
Occupation wages are as of 2019 and represent the average for all Covered Employment

Data as of 2020Q3 unless noted otherwise

Note: Figures may not sum due to rounding.

Colum	n Glossary
SOC	The Standard Occupational Classification code.
Title	The name of the Standard Occupational Classification code.
New Employer Demand	Estimated number of employees needed in the specified occupation by the incoming firm.
Empl (Place of Residence) ¹	Estimated number of workers currently employed in the occupation in the region by residence.
Unempl ¹	Estimated number of workers unemployed in the occupation in the region by residence.
Regional Avg Wage ²	National average wage adjusted by the selected region's cost of living.
National Avg Wage ²	Average wage for selected occupation in the nation.
Empl Extended	Regional workers meeting the following three criteria: • Are currently employed. • Have similar skills to the specified occupation (though may need additional training and/or certification to meet the specified occupation's requirements). • Current wages are no more than 10% higher than average wages of the specified occupation.
Unempl Extended	Same as Employment Extended except these workers are currently unemployed.
Potential Candidates per Opening	The ratio of potential candidates (employed plus unemployed) to the new employer demand. The coloring reflects varying ratio levels, red-orange-yellow-green, with the former representing short labor supplies and the lattermost reflecting generally ample supply. (The threshold for an "ample" supply varies industry to industry and occupation to occupation, but a general threshold of "50" is used in JobsEQ to denote the green level of generally ample supply.)





Source: JobsEQ®,Data as of 2020Q3

